

Thejo Engineering Limited

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August 29, 2025

The Manager, Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza,
Bandra Kurla Complex (Bandra East),
Mumbai – 400 051.

Dear Sir/Madam,

Scrip Code: Thejo – EQ
Sub: Proceedings of 39th Annual General Meeting ('AGM')

In continuation to our letter dated May 28, 2025, the 39th Annual General Meeting ('AGM') of the Company was held today (August 29, 2025) at The Music Academy, Kasturi Srinivasan Hall (Mini Hall), 168, TTK Road, Royapettah, Chennai 600014. In this regard, please find enclosed proceedings of the 39th Annual General Meeting as required under Regulation 30 read with Part-A of Schedule -III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The AGM commenced at 10:15 AM and concluded at 11:27 AM

This is for your information and records.

Thanking You

Yours faithfully,
For THEJO ENGINEERING LIMITED

V.A. GEORGE
EXECUTIVE CHAIRMAN
DIN: 01493737



Proceedings of the 39th Annual General Meeting of Thejo Engineering Limited held on August 29, 2025

The 39th Annual General Meeting (AGM) of the Members of Thejo Engineering Limited ('the Company') was held on Friday, August 29, 2025 at 10.15 a.m. at The Music Academy, Kasturi Srinivasan Hall (Mini Hall), New No. 168, T.T.K. Road, Royapettah, Chennai – 600 014.

Mr. V.A. George, Executive Chairman, chaired the Meeting. The Chairman, after ascertaining that sufficient quorum as required under the Companies Act, 2013 was present, called the Meeting to order. After welcoming the Members to the AGM, the Chairman thanked the former Independent Director Mrs. Sujatha Jayarajan for her invaluable guidance during her stint as Independent Director on the Board of the Company.

The Chairman then introduced the Directors and Chief Financial Officer, who were present in the Meeting. He also introduced Ms. Jayashree Sreeraman, who was appointed as Company Secretary & Compliance Officer effective 10th June, 2025. All the Directors attended the Meeting, except Mr. Manesh Joseph and Mr. Sridhar Ganesh, who were granted leave of absence at their request.

With the consent of the Members present, the Notice convening the 39th Annual General Meeting of the Company, Audited accounts for the Financial Year 2024-25 (including consolidated financial statements), the Auditors' Reports on the Accounts, the Secretarial Auditors' Report and the Board's Report for the Financial Year 2024-25, which had already been circulated to the Members, were taken as read. The Chairman informed the Members that the Independent Auditor's Reports on the Standalone and Consolidated Financial Statements for the financial year ended 31st March, 2025 did not contain any qualifications, observations or comments on the financial transactions or matters, which had any adverse effect on the functioning of the Company. He also informed the Members that there were no qualifications in the Secretarial Auditors' Report for the Financial Year 2024-25.

The Chairman informed the Members that the registers, documents, certificates, and records as required under the Companies Act, 2013 were available for inspection by Members.

The Chairman delivered his speech. During the course of Chairman's speech, at the request of the Chairman, Mr. Manoj Joseph, Managing Director, apprised the Members about the operations including a brief about the operational performance of the Company and its subsidiaries.

The Chairman requested the Members to ask their questions regarding the business items contained in the Notice and other matters relating to the Company. He answered the queries raised by the Members.



The following items of business, as per the Notice of AGM dated May 28, 2025, were considered at the Meeting:

1. Adoption of
 - a. the Audited Financial Statements of the Company for the Financial Year ended 31st March, 2025 together with the Reports of the Board of Directors and the Auditors thereon and
 - b. the Audited Consolidated Financial Statements of the Company for the Financial Year ended 31st March, 2025 together with the Report of the Auditors thereon.
2. Declaration of Dividend on Equity Shares for the Financial Year ended 31st March, 2025.
3. Re-appointment of Mr. Rajesh John (DIN 05161087), as Director, who retires by rotation and being eligible, seeks re-appointment.
4. Re-appointment of Mr. Thomas John (DIN 00435035), as Director, who retires by rotation and being eligible, seeks re-appointment.
5. Appointment of Secretarial Auditor.
6. Ratification of the remuneration to the Cost Auditors.

The Chairman informed the Members that the Company had provided facility to the Members to cast their votes electronically through remote e-voting in terms of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. He added that Mr. Seetharama Jayaraman, Practising Company Secretary had been appointed by the Board as Scrutinizer for remote e-voting and ballot paper voting process. Members who were present at the Meeting and who had not cast their votes electronically through remote e-voting were provided an opportunity to cast their votes in the ballot papers handed over to them.

The Chairman informed the Members that the results of voting shall be declared within two working days of the conclusion of the AGM and will be displayed on the notice board at the Registered Office of the Company. He further informed that the results along with the scrutinizer's report will be communicated to the Stock Exchange and uploaded on the Company's website and the website of CDSL. He thanked all the Members for their presence and after casting of the votes by the Members, declared the 39th Annual General Meeting closed at 11:27 A.M.