

Thejo Engineering Limited

41 Cathedral Road,
Chennai - 600 086.
India

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09th February, 2026

The Manager,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex, Bandra (E),
Mumbai 400051.

Dear Sir/Madam,

Scrip Code: THEJO – EQ

Sub: Outcome of Board meeting held on 09th February, 2026

Ref: Reg. 30 of SEBI (LODR) Regulations, 2015

Pursuant to provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Board of Directors of our Company, at their Meeting of held today i.e. 09th February, 2026, have inter alia –

- a. Approved the Unaudited Standalone and Consolidated Financial Results of the Company for the quarter and nine months ended 31st December, 2025. The Unaudited Standalone and Consolidated Financial Results along with the Limited Review Report for the quarter and nine months ended December 31, 2025, are enclosed herewith.
- b. Granted 7,236 options to eligible employees under the Employee Stock Option Plan 2015 at an exercise price of Rs. 1,304/- per option, being 75% of the prevailing market price as on the date of grant, determined based on the closing market price one day prior to date of grant. The grant date would be 9th February, 2026 and the options would vest over a period of four years from the date of grant. The Exercise Period will commence from the date of vesting and will expire on completion of 5 years from the date of granting of Options.

The Meeting of the Board of Directors commenced at 14:00 Hrs and concluded at 19:05 Hrs.

You are requested to kindly take the same on record and disseminate.

Yours truly,
For Thejo Engineering Limited,

V. A GEORGE
EXECUTIVE CHAIRMAN
DIN: 01493737

Independent Auditors Limited Review Report on the Unaudited Standalone Quarterly and Year to date Financial Results of Thejo Engineering Limited pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

To

**The Board of Directors,
Thejo Engineering Limited,
Chennai.**

- 1 We have reviewed the accompanying statement of unaudited standalone financial results of **Thejo Engineering Limited** ("the Company") for the quarter and nine-month period ended December 31, 2025 together with relevant notes thereon ("the Statement"), being submitted by the Company pursuant to the requirements of Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended ("Listing Regulations").
- 2 This Statement, which is the responsibility of the Company's Management and approved by the Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 ("Ind AS 34"), "Interim Financial Reporting", prescribed under Section 133 of Companies Act, 2013 and other accounting principles generally accepted in India. Our responsibility is to issue a report on the statement based on our review.
- 3 We conducted our review of the statement in accordance with the Standard on Review Engagement ("SRE") 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.
- 4 Based on our review conducted and procedures performed as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying statement prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

Emphasis of Matter

- 5 Effective April 01, 2025, the Company has adopted Straight Line Method (SLM) of depreciation from Written Down Value (WDV) method on Property, Plant and Equipment (PPE) and Intangible Assets, based on the Management assessment of expected pattern of consumption of the future economic benefits arising from PPE and Intangible Assets, without any change in the remaining useful life of the assets as mentioned in Note 3 of the financial Results.



Consequently, the charge of depreciation for the quarter and nine-month period ended December 31, 2025 on account of change in the accounting estimate is lower by Rs. 194.85 lakhs and Rs.532.46 lakhs respectively with a corresponding impact in the Profit Before Tax (PBT) of the company and an impact of Rs.145.80 lakhs and Rs.398.44 lakhs respectively in the Profit After Tax (PAT) on account of change in the depreciation method.

Our opinion is not modified in respect of this matter.

Place: Chennai
Date: February 9, 2026



For Brahmayya & Co.,
Chartered Accountants
Firm Regn. No. 000511S

L RAVI
SANKAR

Date: 2026.02.09
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L Ravi Sankar
Partner

Membership No. 025929
UDIN: 26025929ZLBOOV6863

Thejo Engineering Limited						
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CIN: L27209TN1986PLC012833 Ph:044-42221900 Fax:044-42221910 Email:investor@thejo-engg.com Website:www.thejo-engg.com						
Standalone Financial Results for the quarter and nine months ended 31 st December, 2025						
All Amounts are Rs.In lakhs unless stated otherwise						
Particulars	Quarter ended 31-12-2025	Quarter ended 30-09-2025	Quarter ended 31-12-2024	Nine months ended 31-12-2025	Nine months ended 31-12-2024	Previous year ended 31-03-2025
	Standalone Unaudited	Standalone Audited	Standalone Unaudited	Standalone Unaudited	Standalone Unaudited	Standalone Audited
I Revenue from Operations	13268.51	12627.56	11169.02	36964.26	31316.72	43645.79
II Other Income	121.90	182.70	10.79	423.35	115.49	142.00
III Total Income (I+II)	13390.41	12810.26	11179.81	37387.61	31432.21	43787.79
IV Expenses						
a. Cost of Materials consumed	1921.88	3084.22	2473.36	7144.21	6685.86	9382.87
b. Purchase of stock-in-trade	22.70	16.14	113.53	80.65	248.66	280.25
c. Changes in inventories of finished goods, work-in-progress and stock-in-trade	738.13	-615.17	-222.59	402.87	-604.17	-95.69
d. Employee benefits expense	3835.92	3799.15	3012.32	11083.27	9005.60	12125.25
e. Finance Costs	99.00	75.53	82.36	281.13	274.61	366.86
f. Depreciation and amortisation expense	206.25	96.30	370.76	583.73	1081.54	1483.97
g. Other expenses	4850.83	4037.50	3598.29	12502.11	9875.51	13510.60
Total Expenses	11674.71	10493.67	9428.03	32077.97	26567.61	37054.11
V. Profit/(Loss) before exceptional items and tax (III-IV)	1715.70	2316.59	1751.78	5309.64	4864.60	6733.68
VI Exceptional Items (Refer Note 2)	273.11	0.00	0.00	273.11	0.00	0.00
VII. Profit/(Loss) before tax (V-VI)	1442.59	2316.59	1751.78	5036.53	4864.60	6733.68
VIII. Tax expenses						
(a) Current Tax	368.97	547.21	472.16	1252.08	1338.57	1818.60
(b) Deferred Tax	-4.47	46.40	-19.36	40.77	-85.18	-85.49
IX Profit (Loss) for the period (VII-VIII)	1078.09	1722.98	1298.98	3743.68	3611.21	5000.57
X Other Comprehensive Income						
A Items that will not be reclassified to profit or loss						
(i) Remeasurements of net defined benefit plans	-29.35	-43.65	23.01	30.25	2.03	2.47
(ii) Income-tax on above	-7.39	-10.99	5.79	7.61	0.51	0.62
B (i) Items that will be reclassified to profit or loss	0.00	0.00	0.00	0.00	0.00	0.00
(ii) Income-tax relating to items that will be reclassified to profit or loss	0.00	0.00	0.00	0.00	0.00	0.00
XI Total Comprehensive Income for the period (IX+X)	1056.13	1690.32	1316.20	3766.32	3612.73	5002.42
XII Paid-up equity share capital (Face Value of Rs. 10/- each)	1084.72	1084.64	1084.52	1084.72	1084.52	1084.59
XIII Other Equity						25475.06
XIV Earnings per equity share of Face Value of Rs. 10/- each (not annualised)						
(a) Basic (in Rs.)	9.94	15.89	11.98	34.52	33.36	46.17
(b) Diluted (in Rs.)	9.94	15.88	11.98	34.51	33.34	46.15



Notes:						
1) Segment Results						
	Quarter ended	Quarter ended	Quarter ended	Nine months ended	Nine months ended	Previous year ended
	31-12-2025	30-09-2025	31-12-2024	31-12-2025	31-12-2024	31-03-2025
	Standalone	Standalone	Standalone	Standalone	Standalone	Standalone
	Unaudited	Audited	Unaudited	Unaudited	Unaudited	Audited
<i>Segment Revenue</i>						
a) Manufacturing Units	6002.71	5792.48	5845.86	17434.09	16167.97	22711.48
b) Service Units	8667.27	8431.76	6805.99	23887.97	19303.89	26168.23
c) Others	0.00	0.00	0.00	0.00	0.00	0.00
Total	14669.98	14224.24	12651.85	41322.06	35471.86	48879.71
Less: Inter-segment Revenue	1401.47	1596.68	1482.83	4357.80	4155.14	5233.92
Net Sales/Income from Operations	13268.51	12627.56	11169.02	36964.26	31316.72	43645.79
<i>Segment Results before interest and tax</i>						
a) Manufacturing Units	1109.05	1366.04	1029.81	3438.85	2801.53	3947.76
b) Service Units	1246.09	1489.32	1245.52	3813.27	3606.53	4955.95
c) Others	0.00	0.00	0.00	0.00	-5.40	-5.40
Total	2355.14	2855.36	2275.33	7252.12	6402.66	8898.31
Less:						
i) Finance Costs	99.00	75.53	82.36	281.13	274.61	366.86
ii) Other unallocable expenses (net of unallocable income) - (Refer Note 2)	813.55	463.24	441.19	1934.46	1263.45	1797.77
Total Profit before tax	1442.59	2316.59	1751.78	5036.53	4864.60	6733.68
<i>Segment Assets</i>						
a) Manufacturing Units	18694.37	17967.89	15927.28	18694.37	15927.28	16611.18
b) Service Units	15559.38	14345.00	11732.33	15559.38	11732.33	11842.32
c) Others	0.00	0.00	0.00	0.00	0.00	0.00
d) Unallocated	7945.77	8300.24	7668.54	7945.77	7668.54	7983.21
Total	42199.52	40613.13	35328.15	42199.52	35328.15	36436.71
<i>Segment Liabilities</i>						
a) Manufacturing Units	6486.41	6597.48	5304.67	6486.41	5304.67	5441.87
b) Service Units	3918.92	3220.46	2451.01	3918.92	2451.01	2638.54
c) Others	0.00	0.00	0.00	0.00	0.00	0.00
d) Unallocated	1972.16	2041.52	2420.95	1972.16	2420.95	1796.65
Total	12377.49	11859.46	10176.63	12377.49	10176.63	9877.06
<i>Capital Employed</i>						
a) Manufacturing Units	12207.96	11370.41	10622.61	12207.96	10622.61	11169.31
b) Service Units	11640.46	11124.54	9281.32	11640.46	9281.32	9203.78
c) Others	0.00	0.00	0.00	0.00	0.00	0.00
d) Unallocated	5973.61	6258.72	5247.59	5973.61	5247.59	6186.56
Total	29822.03	28753.67	25151.52	29822.03	25151.52	26559.65



- 2) The Code on Wages, 2019, the Code on Social Security, 2020, the Industrial Relations Code, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 ("the New Labour Codes") were notified by the Central Government on 21st November, 2025. The New Labour Codes have consolidated the existing labour laws contained in 29 different statutes into a unified framework under four Codes. The Company has assessed the financial implication on account of the New Labour Codes and the same has resulted in an increase in gratuity and leave encashment expenses to an extent of Rs. 273.11 lakhs attributable to the past service of the employees, primarily due to change in the definition of Wages under the New Labour Codes. The Company has disclosed the same as an exceptional item for the quarter and nine months ended 31st December 2025 as this is a one-time charge in respect of the past service cost. It has been included as part of unallocable expenses in the segment results. As the Rules under the New Labour Codes are yet to be notified, the Company shall evaluate and account for the impact, if any, of the said Rules, once they are notified.
- 3) Effective 1st April 2025, the Company has adopted Straight Line Method (SLM) of depreciation instead of Written Down Value (WDV) method on Property, Plant and Equipment (PPE) and Intangible Assets, based on the Management assessment of the expected pattern of consumption of the future economic benefits embodied in the PPE and Intangible Assets, without any change in the remaining useful life of the assets. Consequently, the charge of depreciation for the quarter and nine months ended 31st December, 2025 is lower by Rs. 194.85 lakhs and Rs. 532.46 lakhs respectively with a corresponding impact in the Profit Before Tax (PBT) and an impact of Rs. 145.80 lakhs and Rs. 398.44 lakhs respectively in the Profit After Tax (PAT) on account of change in the depreciation method.
- 4) The above financial results have been approved by the Board of Directors of the Company at their Meeting held on 9th February 2026, after review by the Audit Committee. The standalone financial results for the quarter and nine months ended 31st December, 2025 have been subjected to a limited review by M/s. Brahmayya & Co, Chartered Accountants, the Statutory Auditors of the Company.
- 5) Figures for the previous periods have been regrouped/reclassified, where necessary, to conform to the classification of the current period.

Place: Chennai
Date: 9th February, 2026



By Order of the Board
For Thejo Engineering Limited


V A George
Executive Chairman
DIN 01493737



Independent Auditors Limited Review Report on the Unaudited Consolidated Quarterly and Year to date Financial Results of Thejo Engineering Limited pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

To

**The Board of Directors,
Thejo Engineering Limited,
Chennai.**

1. We have reviewed the accompanying Statement of unaudited consolidated Financial Results of Thejo Engineering Limited ("the Parent") and its subsidiaries (the parent and its subsidiaries together referred to as "the Group), for the quarter ended and nine-month period ended December 31, 2025 ("the Statement"), being submitted by the parent pursuant to the requirement of Regulation 33 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (" Listing Regulations").
2. This Statement, which is the responsibility of the Parent's Management and approved by Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34 ("Ind AS 34"), "Interim Financial Reporting", prescribed under Section 133 of Companies Act, 2013 and other accounting principles generally accepted in India. Our responsibility is to express a conclusion on the statement based on our review.
3. We conducted our review of the statement in accordance with the Standard on Review Engagement ("SRE") 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the statement is free from material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the Listing Regulations, as amended to the extent applicable.
5. The statement includes the results of the following entities:

	Name of the entity	Relationship
1	Thejo Engineering Limited	Parent Company
2	Thejo Hatcon Industrial Services Company	Subsidiary Company
3	Thejo Australia Pty Ltd	Subsidiary Company
4	Thejo Brasil Comercio E Servicos Ltda	Subsidiary Company
5	Thejo Engineering LatinoAmerica SpA	Subsidiary Company
6	TE Global FZ-LLC	Subsidiary Company

6. Based on the review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review reports of the other auditors and management certificate as referred in paragraph 7 below, nothing has come to our attention that causes us to believe that the accompanying statement prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian



Accounting Standards ('Ind AS') specified under Section 133 of the Companies Act, 2013 as amended, read with relevant rules thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of Regulation 33 of the Listing Regulations as amended including the manner in which it is to be disclosed, or that it contains any material misstatement.

7. Emphasis of Matter

Effective April 01, 2025, the Parent Company has adopted Straight Line Method (SLM) of depreciation from Written Down Value (WDV) method on Property, Plant and Equipment (PPE) and Intangible Assets, based on the Management assessment of expected pattern of consumption of the future economic benefits arising from PPE and Intangible Assets, without any change in the remaining useful life of the assets as mentioned in Note 4 of Financial Results.

Consequently, the charge of depreciation for the quarter and nine months period ended December 31, 2025 on account of change in the accounting estimate is lower by Rs. 194.85 lakhs and Rs.532.46 lakhs respectively with a corresponding impact in the Profit Before Tax (PBT) of the company and an impact of Rs.145.80 lakhs and Rs.398.44 lakhs respectively in the Profit After Tax (PAT) on account of change in the depreciation method.

Our opinion is not modified in respect of this matter.

8. We did not review the interim financial information of subsidiaries included in the unaudited consolidated financial results, whose interim financial information reflect total assets of Rs. 14,983.84 lakhs as at December 31, 2025 and total revenue of Rs. 4033.69 lakhs and Rs. 11,162.63 lakhs, total net loss after tax of Rs. 199.82 lakhs and Rs. 448.14 lakhs and total comprehensive loss of Rs. 199.82 lakhs and Rs. 448.14 lakhs for the quarter ended December 31, 2025 and for the period from April 2025 to December 2025, respectively and cash outflows of Rs. 971.65 lakhs for the period from April 2025 to December 2025, as considered in the unaudited consolidated financial results. These interim financial information have been reviewed by other auditor whose reports have been furnished to us by the management and our conclusion on the statement in so far as it relates to the amounts and disclosures included in respect of the subsidiaries, is based solely on the reports of the other auditor and the procedures performed by us as stated in paragraph 3 above.

Our conclusion on the Statement is not modified in respect of the above matter.

Place: Chennai
Date: February 9, 2026



For Brahmayya & Co.,
Chartered Accountants
Firm Regn. No. 000511S

L RAVI
SANKAR

L Ravi Sankar
Partner

Membership No. 025929
UDIN: 26025929GZTVTZ1367

Date: 2026.02.09
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Thejo Engineering Limited						
Regd Off: No.41, Cathedral Road, Chennai 600 086						
CIN: L27209TN1986PLC012833 Ph:044-42221900 Fax:044-42221910 Email:investor@thejo-engg.com Website:www.thejo-engg.com						
Consolidated Financial Results for the quarter and nine months ended 31st December, 2025						
All Amounts are Rs.In lakhs unless stated otherwise						
Particulars	Quarter ended 31-12-2025	Quarter ended 30-09-2025	Quarter ended 31-12-2024	Nine Months ended 31-12-2025	Nine Months ended 31-12-2024	Previous Year Ended 31-03-2025
	Consolidated Unaudited	Consolidated Unaudited	Consolidated Unaudited	Consolidated Unaudited	Consolidated Unaudited	Consolidated Audited
I Revenue from Operations	16225.46	15310.64	13557.68	45091.85	39954.45	55273.55
II Other Income	169.79	221.32	-8.31	623.15	464.47	507.11
III Total Income (I+II)	16395.25	15531.96	13549.37	45715.00	40418.92	55780.66
IV Expenses						
a. Cost of Materials consumed	2346.37	3917.53	2689.13	8765.57	8302.54	11649.17
b. Purchase of stock-in-trade	22.70	16.14	113.53	80.65	248.66	280.25
c. Changes in inventories of finished goods, work-in-progress and stock-in-trade	782.01	-825.83	8.00	98.56	-603.96	-376.69
d. Employee benefits expense	5337.48	5119.51	4188.17	15090.51	13040.29	17354.38
e. Finance Costs	131.44	109.74	114.45	386.49	399.70	522.51
f. Depreciation and amortisation expense	437.28	218.72	476.29	1046.99	1412.26	1936.28
g. Other expenses	5890.33	4977.37	4141.12	15469.04	13019.50	17597.77
Total Expenses	14947.61	13533.18	11730.69	40937.81	35818.99	48963.67
V Profit/(Loss) before exceptional items and tax (III-IV)	1447.64	1998.78	1818.68	4777.19	4599.93	6816.99
VI Exceptional Items (Refer Note 3)	273.11	0.00	0.00	273.11	0.00	0.00
VII Profit/(Loss) before tax (V-VI)	1174.53	1998.78	1818.68	4504.08	4599.93	6816.99
VIII. Tax expenses						
(a) Current Tax	379.12	565.07	513.79	1291.65	1433.55	2023.73
(b) Deferred Tax	-43.28	22.84	-78.77	-13.00	-406.39	-437.73
IX Profit (Loss) for the period (VII-VIII)	838.69	1410.87	1383.66	3225.43	3572.77	5230.99
X Other Comprehensive Income						
A Items that will not be reclassified to profit or loss						
(i) Remeasurements of net defined benefit plans	-29.35	-43.65	23.01	30.25	2.03	2.47
(ii) Income-tax on above	-7.39	-10.99	5.79	7.61	0.51	0.62
B Items that will be reclassified to profit or loss						
(i) Foreign currency translation adjustment	144.25	381.41	-337.25	753.07	-160.59	-46.18
(ii) Income-tax on above	0.00	0.00	0.00	0.00	0.00	0.00
XI Total Comprehensive Income for the period (IX+X)	960.98	1759.62	1063.63	4001.14	3413.70	5186.66
XII Net Profit Attributable to						
(a) Owners of the (Holding) Company	889.03	1510.15	1315.81	3341.63	3466.90	4989.37
(b) Non-controlling interests	-50.34	-99.28	67.85	-116.20	105.87	241.62
XIII Other Comprehensive Income Attributable to						
(a) Owners of the (Holding) Company	96.04	269.96	-338.40	661.67	-206.86	-90.65
(b) Non-controlling interests	26.25	78.79	18.37	114.04	47.79	46.32
XIV Total Comprehensive Income Attributable to						
(a) Owners of the (Holding) Company	985.07	1780.11	977.41	4003.30	3260.04	4898.72
(b) Non-controlling interests	-24.09	-20.49	86.22	-2.16	153.66	287.94
XV Paid-up equity share capital (Face Value of Rs. 10/- each)	1084.72	1084.64	1084.52	1084.72	1084.52	1084.59
XVI Other Equity						28693.30
XVII Earnings per equity share of Face Value of Rs. 10/- each (not annualised)						
(a) Basic (in Rs.)	8.20	13.92	12.14	30.81	32.03	46.07
(b) Diluted (in Rs.)	8.20	13.92	12.13	30.80	32.00	46.04



Notes:						
1) Segment Results						
	Quarter ended	Quarter ended	Quarter ended	Nine Months ended	Nine Months ended	Previous Year Ended
	31-12-2025	30-09-2025	31-12-2024	31-12-2025	31-12-2024	31-03-2025
	Consolidated	Consolidated	Consolidated	Consolidated	Consolidated	Consolidated
	Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
<i>Segment Revenue</i>						
a) Manufacturing Units	6002.71	5792.48	5845.86	17434.09	16167.97	22711.48
b) Service Units	11721.99	11127.45	9365.79	32533.18	28013.98	38245.43
c) Others	919.82	856.61	612.17	2271.93	2103.66	2797.53
Total	18644.52	17776.54	15823.82	52239.20	46285.61	63754.44
Less: Inter-segment Revenue	2419.06	2465.90	2266.14	7147.35	6331.16	8480.89
Net Sales/Income from Operations	16225.46	15310.64	13557.68	45091.85	39954.45	55273.55
<i>Segment Results before interest and tax</i>						
a) Manufacturing Units	1109.05	1366.04	1029.81	3438.85	2801.53	3947.76
b) Service Units	994.58	1156.10	1315.87	3361.33	3263.01	5046.28
c) Others	15.95	49.58	28.66	24.87	198.56	143.20
Total	2119.58	2571.72	2374.34	6825.05	6263.10	9137.24
Less:						
i) Finance Costs	131.44	109.74	114.45	386.49	399.70	522.51
ii) Other unallocable expenses (net of unallocable income) - (Refer Note 3)	813.61	463.20	441.21	1934.48	1263.47	1797.74
Total Profit before tax	1174.53	1998.78	1818.68	4504.08	4599.93	6816.99
<i>Segment Assets</i>						
a) Manufacturing Units	18694.37	17967.89	15927.28	18694.37	15927.28	16611.18
b) Service Units	27084.81	25266.21	21456.01	27084.81	21456.01	22488.59
c) Others	2977.43	2928.42	2284.29	2977.43	2284.29	2680.43
d) Unallocated	2516.67	3018.84	3510.46	2516.67	3510.46	2858.92
Total	51273.28	49181.36	43178.04	51273.28	43178.04	44639.12
<i>Segment Liabilities</i>						
a) Manufacturing Units	6486.41	6597.48	5304.67	6486.41	5304.67	5441.87
b) Service Units	8298.63	6893.05	5477.66	8298.63	5477.66	6213.98
c) Others	1083.46	1070.77	605.35	1083.46	605.35	976.25
d) Unallocated	2127.53	2340.11	3655.49	2127.53	3655.49	2229.13
Total	17996.03	16901.41	15043.17	17996.03	15043.17	14861.23
<i>Capital Employed</i>						
a) Manufacturing Units	12207.96	11370.41	10622.61	12207.96	10622.61	11169.31
b) Service Units	18786.18	18373.16	15978.35	18786.18	15978.35	16274.61
c) Others	1893.97	1857.65	1678.94	1893.97	1678.94	1704.18
d) Unallocated	389.14	678.73	-145.03	389.14	-145.03	629.79
Total	33277.25	32279.95	28134.87	33277.25	28134.87	29777.89



2) The consolidated financial results for the quarter and nine months ended 31st December, 2025 have been prepared based on the unaudited financial statements of the Company and its subsidiaries, Thejo Hatcon Industrial Services Company, Thejo Australia Pty Ltd, Thejo Brasil Comercio E Servicos Ltda, Thejo Engineering LatinoAmerica SpA and TE Global FZ-LLC.

3) The Code on Wages, 2019, the Code on Social Security, 2020, the Industrial Relations Code, 2020, and the Occupational Safety, Health and Working Conditions Code, 2020 ("the New Labour Codes") were notified by the Central Government on 21st November, 2025. The New Labour Codes have consolidated the existing labour laws contained in 29 different statutes into a unified framework under four Codes. The Parent Company has assessed the financial implication on account of the New Labour Codes and the same has resulted in an increase in gratuity and leave encashment expenses to an extent of Rs. 273.11 lakhs attributable to the past service of the employees, primarily due to change in the definition of Wages under the New Labour Codes. The Company has disclosed the same as an exceptional item for the quarter and nine months ended 31st December 2025 as this is a one-time charge in respect of the past service cost. It has been included as part of unallocable expenses in the segment results. As the Rules under the New Labour Codes are yet to be notified, the Parent Company shall evaluate and account for the impact, if any, of the said Rules, once they are notified. As all the subsidiaries of the Company are located outside India, there is no impact on account of the New Labour Codes in respect of the subsidiaries.

4) Effective 1st April 2025, the Parent Company has adopted Straight Line Method (SLM) of depreciation instead of Written Down Value (WDV) method on Property, Plant and Equipment (PPE) and Intangible Assets, based on the Management assessment of the expected pattern of consumption of the future economic benefits embodied in the PPE and Intangible Assets, without any change in the remaining useful life of the assets. Consequently, the charge of depreciation for the quarter and nine months ended 31st December, 2025 is lower by Rs. 194.85 lakhs and Rs. 532.46 lakhs respectively with a corresponding impact in the Profit Before Tax (PBT) and an impact of Rs. 145.80 lakhs and Rs. 398.44 lakhs respectively in the Profit After Tax (PAT) on account of change in the depreciation method.

5) The above consolidated financial results have been approved by the Board of Directors of the Company at their Meeting held on 9th February, 2026, after review by the Audit Committee. The consolidated financial results for the quarter and nine months ended 31st December, 2025 have been subjected to a limited review by M/s. Brahmayya & Co, Chartered Accountants, the Statutory Auditors of the Company.

6) Figures for the previous periods have been regrouped/reclassified, where necessary, to conform to the classification of the current period.



By Order of the Board
For Thejo Engineering Limited

V A George
Executive Chairman
DIN 01493737

Place: Chennai
Date: 9th February, 2026

