

Thejo Engineering Limited

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June 22, 2021

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex,
Bandra (E),
Mumbai 400051.

Dear Sir/Madam,

Sub: Outcome of Board meeting held on June 22, 2021– Reg
Ref: Our Scrip Code THEJO – EQ (SM)

The Board of Directors at their meeting held today has, inter-alia:

1. Accepted the resignation of Mr. K.J. Joseph, who resigned as a Director and Chairman of the Board effective close of business hours on June 22, 2021, due to personal reasons. In recognition of his distinguished, meritorious and long services spanning over several decades to the Company, Mr. Joseph has been appointed as Chairman Emeritus in an advisory capacity, with effect from June 23, 2021.
2. Appointed Mr. Manesh Joseph as an Additional Director with effect from June 23, 2021. He shall hold the office upto the date of the forthcoming Annual General Meeting.
3. Appointed Mr. Manesh Joseph as a Whole-time Director for a period of 5 years with effect from June 23, 2021, subject to the approval of the Members.
4. Appointed Mr. V.A. George as Chairman of the Board and as a Whole-time Director, designated as Executive Chairman for a period of 5 years with effect from July 15, 2021, subject to the approval of the Members.
5. Appointed Mr. Manoj Joseph as Managing Director for a period of 5 years, with effect from July 15, 2021, subject to the approval of the Members.
6. Re-appointed Mr. Rajesh John as a Whole-time Director for a period of 5 years with effect from January 16, 2022, subject to the approval of the Members.
7. Fixed August 24, 2021 to August 30, 2021 (both days inclusive) as Book Closure dates for the purpose of Dividend.
8. Fixed **August 30, 2021** for holding the **35th Annual General Meeting** of the Company through Video Conferencing/Other Audio Visual Means.

The additional information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, are given in Annexure A.

The Meeting of the Board of Directors commenced at 11:45 AM and concluded at 12:30 PM.

This is for your information and records.

With thanks,

Yours truly,

For Thejo Engineering Limited,

A handwritten signature in black ink, appearing to read 'V. A. George'.

V. A GEORGE
MANAGING DIRECTOR
DIN: 01493737



Annexure A

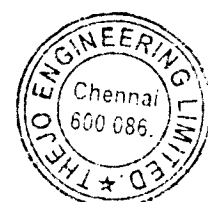
Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

1) Retirement of Mr. K.J. Joseph as Director and Chairman of the Board

Sl. No.	Particulars	Disclosure of information
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. K.J. Joseph resigned as a Director and Chairman of the Board due to personal reasons.
2	Date of appointment / cessation (as applicable) & terms of appointment	Effective close of business hour on June 22, 2021
3	Brief Profile (in case of appointment)	Not Applicable.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

2) Appointment of Mr. Manesh Joseph as an Additional Director on the Board and Whole-time Director of the Company

Sl. No.	Particulars	Disclosure of information
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Manesh Joseph is currently serving as Sr. Vice President – O&M and Services. To avail his services at Board level he is appointed as an Additional Director and Whole-time Director with effect from June 23, 2021.
2	Date of appointment / cessation (as applicable) & terms of appointment	Appointed as Additional Director on the Board with effect from June 23, 2021 and to hold the office till forthcoming AGM. Appointed as Whole-time Director of the Company for a period of five years from June 23, 2021, subject to the approval of the Members.

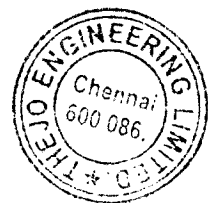




3	Brief Profile (in case of appointment)	Mr. Manesh Joseph is a Graduate in Commerce with a Post Graduate Diploma in Business Administration and has more than 20 years of experience in industrial services domain, including six years of overseas stint in senior managerial position handling marketing and general administration. He has worked in various departments of the Company such as purchases, services, manufacturing, and Operations and Maintenance. He was Sr. Vice President – O&M and Services before his appointment as Additional Director and Whole-time Director.
4	Disclosure of relationships between directors (in case of appointment of a director)	Son of Mr. K.J. Joseph, Chairman and brother of Mr. Manoj Joseph, Deputy Managing Director and Chief Operating Officer and not related to any other Director.

3) Appointment of Mr. V.A. George as a Whole-time Director and designated as Executive Chairman of the Company

Sl. No.	Particulars	Disclosure of information
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. V.A. George is currently the Managing Director of the Company. Considering his vast experience, the Company intends to continue availing his service by appointing him as a Whole-time Director, designated as Executive Chairman
2	Date of appointment / cessation (as applicable) & terms of appointment	Appointed as Executive Chairman for a period of five years with effect from 15 th July 2021, subject to the approval of the Members.

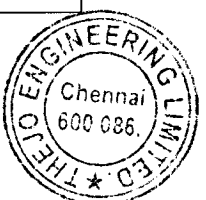




3	Brief Profile (in case of appointment)	Mr. V.A. George is a Mechanical Engineer and holds a Post Graduate Diploma in Management. He holds a Board Director Diploma with distinction from the International Institute of Management Development, Switzerland and also holds a Corporate Director Certificate from Harvard Business School, USA. He is a Certified Director in Corporate Governance from INSEAD, Paris. Out of his more than four decades of experience in the corporate world (both in public and private sector), more than 25 years have been in senior management positions. He is a fellow of All India Management Association and Institute of Directors.
4	Disclosure of relationships between directors (in case of appointment of a director)	Nil

4) Appointment of Mr. Manoj Joseph as Managing Director of the Company

Sl. No.	Particulars	Disclosure of information
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Manoj Joseph is currently a Whole-time Director of the Company designated as Deputy Managing Director and Chief Operating Officer. Considering his wide knowledge, experience and the Contribution that he can make to the Company, he has been appointed as the Managing Director of the Company.
2	Date of appointment / cessation (as applicable) & terms of appointment	Appointed as Managing Director for a period of five years with effect from July 15, 2021, subject to the approval of the Members..
3	Brief Profile (in case of appointment)	Mr. Manoj Joseph is a Graduate in Electrical and Electronics Engineering with a Post Graduate Diploma in Business Administration. He joined Thejo Engineering Limited in 1991 and has worked in various Departments such as Materials, Planning, Manufacturing and Sales. He is currently the Deputy Managing Director and Chief Operating Officer of the Company.
4	Disclosure of relationships between directors (in case of appointment of a director)	Son of Mr. K.J. Joseph, Chairman and brother of Mr. Manesh Joseph, who has been appointed as an Additional Director and Whole-time Director with effect from June 23, 2021. He is not related to any other Director.





5) Re-appointment of Mr. Rajesh John as Whole-time Director of the Company

Sl. No.	Particulars	Disclosure of information
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Rajesh John is currently a Whole-time Director of the Company. Considering his experience and performance, he has been re-appointed as Whole-time Director of the Company.
2	Date of appointment / cessation (as applicable) & terms of appointment	Re-appointed as Whole-time Director for a period of five years with effect from 16 th January, 2022, subject to the approval of the Members.
3	Brief Profile (in case of appointment)	Mr. Rajesh John is a Mechanical Engineer with a Post Graduate Diploma in Management. He started his career with TAFE Limited and later, worked with GE Capital International Services before joining Thejo Engineering Limited in 2002. He has worked in the Company's various Departments such as Purchase, Finance and Accounts and Sales. He is currently a Whole-time Director of the Company.
4	Disclosure of relationships between directors (in case of appointment of a director)	Son of Mr. Thomas John, Vice Chairman and not related to any other Director.

For Thejo Engineering Limited,

V. A GEORGE
MANAGING DIRECTOR
DIN: 01493737