

30th May, 2016

To National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai 400051.

Dear Sir/Madam,

Sub: Outcome of Board meeting held on 30th May, 2016 – Reg Ref: Our Scrip Code THEJO – EQ (SM)

The Board of Directors at their meeting held today has, inter alia,:

- 1. Approved the financial statements (standalone and consolidated) of the Company for the year ended 31st March, 2016.
- 2. Approved the standalone financial results for the half-year and year ended 31st March, 2016 along with consolidated financial results for the year ended 31st March, 2016.
- 3. Recommended a dividend of 35%, i.e., Rs. 3.50/- per equity share (of face value of Rs. 10/- each) for the year ended 31st March, 2016, subject to the approval of the Members at the forthcoming Annual General Meeting.
- 4. Re-appointed Mr. Rajesh John as whole-time Director for a period of five years with effect from 16th January, 2017.
- 5. Granted 150007 options to eligible employees under ESOP 2015.
- 6. Fixed 29th July, 2016 to 1st August, 2016 (both days inclusive) as book closure dates for the purpose of dividend.
- 7. Fixed 3rd August, 2016 for holding the 30th Annual General Meeting of the Company at Chennai.

This is for your information and records.

Kindly acknowledge receipt.

With thanks, Yours truly, For Thejo Engineering Limited,

V.A. George,

Managing Director.