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February 29, 2024

The Manager,
Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza,
Bandra Kurla Complex (Bandra East),
Mumbai – 400 051.

Dear Sir / Madam,

Scrip Code: THEJO – EQ
Sub: Reply to clarification sought
Ref: Your letter No. NSE/CM/Surveillance/13984 dated February 29, 2024

With reference to your letter dated 29th February 2024, we would like to inform the Exchange that we have duly disclosed all the material events in line with Regulation 30 of SEBI (LODR) Regulations, 2015.

We had duly disclosed on 13th February 2024 about:

- our financial results for the quarter and nine months ended 31st December 2023;
- the recommendation of the Board (based on the recommendation of the Compensation/ Nomination and Remuneration Committee) regarding the proposed appointment of Prof N. Venkiteswaran (DIN 00056000) and Mr. K. Jairaj (DIN 01875126) as Independent Directors with effect from 31st March, 2024, subject to the approval of the Members;
- the re-designation of Mr. Rajesh John (DIN 05161087), whole-time Director, as Deputy Managing Director with effect from 1st April, 2024 (based on the recommendation of the Compensation/ Nomination and Remuneration Committee).

We have also duly intimated the exchange regarding the Postal Ballot seeking approval of the Members for the appointment of Prof N. Venkiteswaran and Mr. K. Jairaj as Independent Directors.

As on date, there are no other material event/information/announcement (including impending announcement) that in our opinion might have a bearing on the price/volume in our scrip, which are not already disclosed as required under SEBI (LODR) Regulations, 2015.

Yours faithfully,
For THEJO ENGINEERING LIMITED

V. A GEORGE EXECUTIVE CHAIRMAN DIN: 01493737

Corporate Identification Number: L27209TN1986PLC012833

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