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March 6, 2023

The Manager, Listing Department, The National Stock Exchange of India Limited, Exchange Plaza, Bandra Kurla Complex (Bandra East), Mumbai – 400 051.

Scrip Code: Thejo – EQ (SM)

Dear Sir/Madam,

Subject: Outcome of the Resolution passed by the Allotment Committee - Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Ref: Allotment of shares to the eligible employees of the Company pursuant to the options granted under the Thejo Employees Stock Option Scheme, 2015 ("ESOP 2015")

This is to inform you that the Allotment Committee ("the Committee") of the Board of the Company has approved the allotment of 4,350 equity shares of face value Rs.10/each to the eligible employees of the Company upon exercise of stock options granted under Thejo Employees Stock Option Scheme, 2015, by way of Resolution passed on March 6, 2023.

Upon the allotment, the paid-up equity share capital of the Company stand increased from Rs. 10,69,66,080/- divided into 1,06,96,608 equity shares of Rs. 10/- each to Rs. 10,70,09,580/- divided into 1,07,00,958 equity shares of Rs. 10/- each.

The details as required to be furnished under Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations") are enclosed. We request you to kindly take the above information on record.

Yours faithfully, For THEJO ENGINEERING LIMITED

V.A. George Executive Chairman DIN: 01493737

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Notification for the issue of shares under regulation 10(c) of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB Regulations"] in relation to allotment of shares under Thejo ESOP 2015.

| 1   | Company name and address of                                     | Thejo Engineering Limited, 3rd Floor, VDS                         |
|-----|---|---|
|     | Registered Office:  | House, Cathedral Road, Chennai – 600 086                          |
| 2.  | Name of the Stock Exchange on                                   | National Stock Exchange of India Limited -                        |
|     | which the Company's shares are                                  | SME Platform  |
|     | listed  |   |
| 3.  | Filing Date of the Statement                                    | 11 <sup>th</sup> September, 2015 & 9 <sup>th</sup> November, 2021 |
|     | referred in regulation 10(b) of<br>the SEBI (SBEB) Regulations, |   |
|     | 2014/2021 with Stock  |   |
|     | Exchange  |   |
| 4.  | Filing Number, if any   | NA & 28954  |
| 5.  | Title of the Scheme pursuant to                                 | Thejo Employees Stock Option Scheme,                              |
|     | which shares are issued, if any                                 | 2015  |
| 6.  | Kind of security to be listed                                   | Equity Shares   |
| 7.  | Par value of the shares   | Rs. 10/-  |
| 8.  | Date of issue of shares   | March 6, 2023   |
| 9.  | Number of shares issued   | 4,350   |
| 10. |   | Not Applicable  |
|     | applicable  |   |
| 11. | ,   | 1,06,96,609 to 1,07,00,958 (both inclusive)                       |
|     | if applicable   |   |
| 12. | ISIN Number of the shares if                                    | INE121N01019  |
|     | issued in   |   |
|     | DEMAT   |   |
| 13. | Exercise Price per share  | 4,350 equity shares at a price of                                 |
|     |   | Rs. 141/- per share.  |
| 14. | Premium per share   | 4,350 equity shares at a premium of Rs.                           |
|     |   | 131/- per share.  |

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| 15. | Total Issued shares after this issue   | 1,07,00,958  |
|-----|--|--|
| 16. | Total Issued share capital after this issue  | Rs. 10,70,09,580/-   |
| 17. | Details of any lock-in on the shares   | Not Applicable   |
| 18. | Date of expiry of lock-in  | Not Applicable   |
| 19. | Whether shares identical in all respects to existing shares if not, when will they become identical? | Yes  |
| 20. | Details of listing fees, if payable  | Post allotment, the Company's paid-up capital is within the slab (of above Rs. 10 crores and upto Rs. 20 crores), for which the listing fees has already been paid by the Company, hence no listing fee would be payable for the aforesaid equity shares issued by the Company |

Yours faithfully, For THEJO ENGINEERING LIMITED

V.A. George Executive Chairman DIN: 01493737

Place: Chennai

Date: March 6, 2023