

Thejo Engineering Limited

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December 14, 2023

The Manager,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex, Bandra (E),
Mumbai 400051.

Dear Sir/Madam,

Sub: Resignation of Mr. Manesh Joseph (DIN: 07599476) from Whole-time Directorship (KMP) -
Intimation under regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015.

Our Scrip Code: THEJO – EQ

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. Manesh Joseph (DIN: 07599476), Whole-time Director, has submitted his resignation from the Whole-time Directorship (Key Managerial Personnel) of the Company effective close of business hours on December 31, 2023, without relinquishing his Directorship on the Board of the Company. The resignation letter from Mr Manesh Joseph was received by the Company on December 14, 2023 at 13:45 hours. The same has been accepted by the Board through a circular resolution passed on December 14, 2023. After demitting the Whole-time Directorship, Mr. Manesh Joseph shall continue to serve the Board as a (Non-Executive) Director, liable to retire by rotation.

Mr. Manesh Joseph has resigned from the Whole-time Directorship for the following reason:
Mr. Manesh Joseph has been given an opportunity to head Thejo Hatcon Industrial Services Company, Saudi Arabia, a subsidiary of the Company, as its Chief Executive Officer and he intends to accept the said role with effect from January 01, 2024. Hence, he is resigning from his Whole-time Directorship of the Company effective December 31, 2023. He would, however, continue to be on the Board of the Company as a (Non-Executive) Director, liable to retire by rotation.

The additional information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 is given in Annexure 1.

The resignation letter of Mr. Manesh Joseph is attached herewith.

This is for your information and records.

Yours truly,
For Thejo Engineering Limited,

V. A GEORGE
EXECUTIVE CHAIRMAN
DIN: 01493737

**Annexure 1****Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

S.No	Particulars	Disclosure of information
1	Name	Mr. Manesh Joseph (DIN: 07599476)
2	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation from Whole-time Directorship, without relinquishing Directorship on the Board for reason as stated in the letter. After demitting Whole-time Directorship, Mr. Manesh Joseph will continue as a (Non-Executive) Director, liable to retire by rotation.
3	Date of cessation	Mr. Manesh Joseph shall demit Whole-time Directorship effective close of business hours on December 31, 2023.
4	Brief Profile (in case of appointment)	Not Applicable
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Date: 14th December, 2023

To

The Board of Directors,
Thejo Engineering Limited,
Chennai.

Dear Members of the Board,

Sub: Resignation from Whole-Time Directorship

I have been given an opportunity to head Thejo Hatcon Industrial Services Company, Saudi Arabia, (subsidiary of Thejo Engineering Limited) as its Chief Executive Officer. I intend to accept the same and would like to take the position with effect from 1st January 2024.

In the above background, I would like to resign from the Whole-Time Directorship of Thejo Engineering Limited ("the Company") effective close of business hours on 31st December 2023, without relinquishing my position as a Director on the Board. I intend to continue as a non-executive director on the Board of the Company, subject to retirement by rotation.

I take this opportunity to thank Mr. V.A. George, Executive Chairman, Mr. Thomas John, Vice Chairman, Mr. Manoj Jospeh, Managing Director, Mr. Rajesh John, Director-Sales and all the Independent Directors on the Board, who have guided me all through my tenure as a Whole-Time Director. I also thank the Management team and all employees of the Company who had extended whole-hearted co-operation and full support to me to execute my responsibilities as a Whole-time Director. The tenure was a great learning and enriching experience for me.

I kindly request you to accept my resignation from Whole-time Directorship as stated above so that I can continue as a Non-Executive Director on the Board of the Company. I also request the Management to do the needful in respect of related statutory compliances.

Thank you.

Yours sincerely,



Manesh Joseph
DIN 07599476