

Thejo Engineering Limited

41 Cathedral Road,
Chennai - 600 086.
India

T +91 44 42221900
F +91 44 42221910
thejo@thejo-engg.com
www.thejo-engg.com



2nd November, 2022

The Manager,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex, Bandra (E),
Mumbai 400051.

Dear Sir/Madam,

Sub: Resignation of Mr. M P Vijay Kumar (DIN 05170323) as Independent Director - Intimation under regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
Our Scrip Code THEJO – EQ (SM)

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Mr. M.P. Vijay Kumar (DIN: 05170323), Independent Director has resigned from the Directorship of the Board and consequently, Membership/Chairmanship of Board Committees (viz. Chairman of Audit Committee and Member of Compensation/Nomination and Remuneration Committee) and the same has been accepted by the Board effective close of business hours on 2nd November 2022.

The reason stated by Mr. Vijay Kumar for his resignation is as follows:

Mr. Vijay Kumar is being considered for appointment as a Whole time Director of M/s Sify Technologies Limited. As per Regulation 17A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, a person who is a Whole-time Director in a listed company cannot serve as an Independent Director in more than three listed entities. Mr. Vijay Kumar currently serves as an Independent Director in four listed entities (including our Company). He is serving his second term as an Independent Director in our Company, whereas he is serving his first term with the other companies. The remaining tenure of his current term is the least in our Company vis-a-vis the other companies. In this background, though M/s Sify Technologies Limited is not listed on any stock exchange in India, considering the spirit of Regulation 17A of SEBI (LODR) Regulations, 2015, Mr. Vijay Kumar has resigned from the Board of the Company and its Committees.

Mr. Vijay Kumar has confirmed that there is no other material reason other than the reason stated above for his resignation.

The additional information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 09, 2015 is given in Annexure 1.

The resignation letter of Mr. Vijay Kumar (which also contains the confirmation that there is no other material reason other than those provided in the resignation letter) is attached herewith.

This is for your information and records.

Yours truly,
For Thejo Engineering Limited,

V. A GEORGE
EXECUTIVE CHAIRMAN
DIN: 01493737

Corporate Identification Number: L27209TN1986PLC012833

Reg. Office : 41 Cathedral Road, Chennai - 600 086, India. Tel : +91 44 42221900 Fax: +91 44 42221910

Works: Irulipattu Village, Alinjivakkam Post, Ponneri Taluk, Chennai - 600 067. Tel: +914427984342



Annexure 1

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

S.No	Particulars	Disclosure of information
1	Name	Mr. M.P. Vijay Kumar (DIN: 05170323)
2	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation from Directorship (Independent Director) for reason as stated in the covering letter.
3	Date of cessation	With effect from close of business hours on 2 nd November, 2022
4	Brief Profile (in case of appointment)	Not Applicable
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Listed Companies (excluding Thejo Engineering Limited) in which Mr. Vijay Kumar serves as a Director as on 2nd November, 2022 along with Category of Directorship:

Name of the Company	Category of Directorship
M/s Heritage Foods Limited	Independent Director
M/s Geojit Financial Services Limited	Independent Director
M/s Life Insurance Corporation of India Limited	Independent Director

Committee Membership held by Mr. Vijay Kumar in the above-mentioned Companies:

Name of the Company	Committee Membership
M/s Heritage Foods Limited	Member: 1. Audit Committee 2. Nomination & Remuneration Committee 3. Management Committee
M/s Geojit Financial Services Limited	Member: 1. Audit Committee 2. Enterprise Risk Management Committee
M/s Life Insurance Corporation of India Limited	Chairman: 1. Audit Committee Member: 1. Stakeholders' Relationship Committee 2. Investment Committee 3. IT Strategy Committee

M P Vijay Kumar

B5E, Regal Palm Gardens
383, Velachery Main Road
Chennai 600042
M : 9840251223
E: vijkum.mp@gmail.com

2nd Nov 2022

The Board of Directors,
Thejo Engineering Limited,
Chennai.

Dear Sirs/Madam,

Sub: Resignation from the Board

I, M P Vijay Kumar (DIN 05170323), am being considered for appointment as a Whole-time-Director of Sify Technologies Limited in today Board meeting scheduled for 6 pm.

In terms of Regulation 17A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, "any person who is serving as a whole time director / managing director in any listed entity shall serve as an independent director in not more than three listed entities". Presently, I am occupying the position of Independent Director in four listed companies namely, M/s Thejo Engineering Limited, M/s Heritage Foods Limited, M/s Geojit Financial Services Limited, and M/s Life Insurance Corporation of India Limited. Even though, Sify Technologies Limited is not listed in India and I could continue to be independent Director of the four listed entities, I propose to resign from my role as an Independent Director in one of the four listed companies, considering the spirit of the Regulation 17A of SEBI (LODR), Regulations 2015.

I am serving M/s Thejo Engineering Limited as an Independent Director for the second term and in the other three companies for the first term. Moreover, the remaining tenure of my current term is the least in respect of our Company (M/s Thejo Engineering Limited).

In the above background, I would like to resign from my role as an Independent Director of the Company (and consequently from the Membership/Chairmanship of all the Board Committees) and request you to take needful steps to take on record the same. I am attaching a list of listed entities where I am a Director along with the details of my Committee Membership therein for your reference and records (Annexure 1).

I hereby confirm that there is no other material reason other than the reason stated above for my resignation.

M/s Thejo Engineering Limited always has a special place in my heart and I would miss my association with the Company.

I am ever thankful to Chairman Mr George for introducing me to Thejo. My sincere thanks to Chairman Emiratus Mr Joseph, Vice Chairman Mr Thomas John and all my esteemed colleagues on the Board for their invaluable guidance and support during my association with the Company.

I wish the Company, Management and all at Thejo the very best in all their future endeavours.

Sincerely yours



M P Vijay Kumar

M P Vijay Kumar

B5E, Regal Palm Gardens
383, Velachery Main Road
Chennai 600042
M : 9840251223
E: vijkum.mp@gmail.com

DIN: 05170323

Annexure 1

Listed Companies in which I serve as a Director as on 2nd Nov 2022 along with Category of Directorship:

Name of the Company	Category of Directorship
M/s Heritage Foods Limited	Independent Director
M/s Geojit Financial Services Limited	Independent Director
M/s Life Insurance Corporation of India Limited	Independent Director

Committee Membership in the above-mentioned Companies:

Name of the Company	Committee Membership
M/s Heritage Foods Limited	Member: 1. Audit Committee 2. Nomination & Remuneration Committee 3. Management Committee
M/s Geojit Financial Services Limited	Member: 1. Audit Committee 2. Enterprise Risk Management Committee
M/s Life Insurance Corporation of India Limited	Chairman: 1. Audit Committee Member: 1. Stakeholders' Relationship Committee 2. Investment Committee 3. IT Strategy Committee

