

Thejo Engineering Limited

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India

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27th May, 2022

The Manager,
Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza,
Bandra Kurla Complex (Bandra East),
Mumbai – 400 051.

Dear Sir / Madam,

Sub: Grant of Options to Employees of the Company under ESOP 2015
Ref: Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015
Scrip Code: THEJO – EQ (SM)

Based on the recommendation of the Compensation/Nomination and Remuneration Committee, the Board of Directors at their meeting held on May 26, 2022, granted 19,260 options to eligible employees under ESOP 2015, exercisable into 19,260 equity shares of Face value of Rs. 10/- each. The exercise price for the above said options is Rs. 671.75/- per equity share, based on the closing price on May 25, 2022. The options shall vest over a period of four years from the grant date with one-sixth of the options vesting at the end of first year and the remaining five-sixth over the second, third and fourth year from the date of grant in six equal half-yearly instalments. The exercise period will commence from the date of vesting and shall expire on completion of five years from the date of grant.

Kindly acknowledge receipt.

Yours faithfully,

For THEJO ENGINEERING LIMITED

A handwritten signature in black ink, appearing to read 'V.A. George', with a horizontal line underneath.

V.A. George
Executive Chairman
DIN: 01493737

Corporate Identification Number: L27209TN1986PLC012833
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