

Thejo Engineering Limited

41, Cathedral Road,  
Chennai 600 086.  
India

T 91 44 42221900  
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thejo@thejo-engg.com  
www.thejo-engg.com



14<sup>th</sup> November, 2019

The Manager,  
Listing Department,  
The National Stock Exchange of India Limited,  
Exchange Plaza,  
Bandra Kurla Complex (Bandra East),  
Mumbai – 400 051.

Scrip Code: Thejo – EQ (SM)

Dear Sirs/Madam,

Subject: Outcome of the Allotment Committee - Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

Ref: Allotment of shares to the eligible employees of the Company pursuant to the options granted under the Thejo Employees Stock Option Scheme, 2015 ("ESOP 2015")

This is to inform you that the Allotment Committee ("the Committee") of the Board of the Company at their meeting held today, approved the issue and allotment of 4,600 equity shares of face value Rs.10/- each to the eligible employees of the Company upon exercise of stock options granted under Thejo Employees Stock Option Scheme, 2015.

Upon allotment, the paid-up equity share capital of the Company stand increased from Rs. 3,44,47,520/- divided into 34,44,752 equity shares of Rs. 10/- each to Rs. 3,44,93,520/- divided into 34,49,352 equity shares of Rs. 10/-. The details as required to be furnished under Securities Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 ("SEBI SBEB Regulations") are enclosed. We request you to kindly take the above information on record.

With thanks,  
Yours truly,  
For Thejo Engineering Limited,

A handwritten signature in black ink, appearing to read "V. A. George", with the date "14/11" written below it.

V. A GEORGE  
MANAGING DIRECTOR  
DIN: 01493737



Notification for the issue of shares under regulation 10(c) of Securities Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 ("SEBI SBEB Regulations") in relation to allotment of shares under Thejo ESOP 2015.

1.	Company name and address of Registered Office:	Thejo Engineering Limited, 3 <sup>rd</sup> Floor, VDS House, Cathedral Road, Chennai – 600 086
2.	Name of the Stock Exchange on which the Company's shares are listed	National Stock Exchange of India Limited – SME Platform
3.	Filing Date of the Statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2014 with Stock Exchange	11 <sup>th</sup> September, 2015
4.	Filing Number, if any	
5.	Title of the Scheme pursuant to which shares are issued, if any	Thejo Employees Stock Option Scheme, 2015
6.	Kind of security to be listed	Equity Shares
7.	Par value of the shares	Rs. 10/-
8.	Date of issue of shares	14 <sup>th</sup> November, 2019
9.	Number of shares issued	4,600
10.	Share Certificate No., if applicable	Not Applicable
11.	Distinctive Number of the share, if applicable	34,44,753 to 34,49,352
12.	ISIN Number of the shares if issued in DEMAT	INE121N01019
13.	Exercise Price per share	Rs. 153.75/-
14.	Premium per share	Rs. 143.75/-
15.	Total Issued shares after this issue	34,49,352
16.	Total Issued share capital after this issue	Rs. 3,44,93,520
17.	Details of any lock-in on the shares	Not Applicable



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18.	Date of expiry of lock-in	Not Applicable
19.	Whether shares identical in all respects to existing shares if not, when will they become identical?	Yes
20.	Details of listing fees, if payable	Post allotment, the Company's paid up capital is within the slab of (less than 5 crores), for which the listing fees has already been paid by the Company, hence no listing fee would be payable for the aforesaid equity shares issued by the Company.

Yours faithfully,  
For THEJO ENGINEERING LIMITED

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V.A GEORGE  
MANAGING DIRECTOR  
DIN: 01493737