41 Cathedral Road, Chennai - 600 086. India T +91 44 42221900 F +91 44 42221910 thejo@thejo-engg.com www.thejo-engg.com

March 23, 2020



The Manager, Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza,
Bandra Kurla Complex (Bandra East),
Mumbai – 400 051.

Dear Sir/Madam,

Scrip Code: Thejo - EQ (SM)

Subject: Disclosure under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 – COVID 19

The Company has been taking a series of measures in view of the COVID-19 pandemic to ensure safety and health of all our employees and to ensure compliance with various directives being issued by the Central/State/Municipal/other statutory authorities.

The Company has adopted a work from home policy for the employees to the extent possible. Based on the evolving situation and the directives issued by the Central and State Governments and other statutory authorities, the Company shall be closing its offices/facilities under the respective jurisdiction. During such closure, work from home policy would be implemented to the extent permitted/possible. The duration of the closure would depend upon the directives issued by the respective Government authorities in this regard. The Company would continue to closely monitor the situation and take appropriate action as per regulatory guidance.

This is for your kind information and records.

Thanking You,

Yours faithfully, For THEJO ENGINEERING LIMITED

M D Ravikanth Compliance Officer