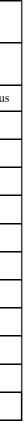
General information about company							
Scrip code	0000	000					
NSE Symbol	THE	CJO					
MSEI Symbol	NOT	TLISTED					
ISIN	INE	121N01019					
Name of the entity	THE	THEJO ENGINEERING LIMITED					
Date of start of financial year	01-0	4-2025					
Date of end of financial year	31-0	3-2026					
Reporting Quarter Type	Qua	rterly					
Date of Quarter Ending	30-0	6-2025					
Type of company	Equi	ty					
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes						
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes						
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	The Company has not acquired any shares or voting rights in unlisted companies during the quarter ended 30th June, 2025, in terms of sub-para 1 of para A of Part A of Schedule III of the SEBI (LODR) Regulations, 2015					
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	No fine or penalty in terms of sub-para 20 of para A of Part A of Schedule III of SEBI (LODR) Regulations, 2015, was imposed on the Company during the quarter ended 30th June,2025.					
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	No material ongoing tax litigation or disputes as referred in Para B(8) of Part A of Schedule III of SEBI (LODR) Regulations, 2015 were disclosed by the Company. Accordingly, there are no updates on ongoing tax litigation or disputes during the quarter ended June 30, 2025, in terms of the provisions of Para B(8) of Part A of Schedule III of SEBI (LODR) Regulations, 2015 read with the corresponding provisions of Annexure 18 of the Master Circular dated November 11, 2024, as amended.					
Risk management committee	App	licable					
Market Capitalisation as per immediate previous Financial Year	Тор	1000 listed entities					
Is SCORE ID Available ?	Yes						
SCORE Registration ID	t005	18					
Reason For No SCORE ID							
Type of Submission	Orig	inal					
Remarks (website dissemination)	the (	Jayashree Sreeraman was designated as the Company Secretary and Compliance Officer of Company and Mr. M.D. Ravikanth who was previously the CFO & Secretary of the apany was redesignated as the Chief Financial Officer of the Company, effective 10th June,					

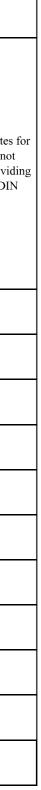
				Annexure	I			
		Annexure I	to be submit	ted by liste	d entity on quarterly	basis		
-			I. Composi	tion of Board	of Directors			
			Disclosure of 1	notes on comp	position of board of direct	ors explanatory	Textual Information	(1)
				Whether th	ne listed entity has a Regu	lar Chairperson	Yes	
				Whet	her Chairperson is related	to MD or CEO	No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	VADAKKAKARA ANTONY GEORGE		01493737	Executive Director	Chairperson		15-09 1949
2	Mr	THOMAS JOHN		00435035	Non-Executive - Non Independent Director	Not Applicable		23-09- 1944
3	Mr	MANOJ JOSEPH		00434579	Executive Director	Not Applicable	MD	21-03 1970
4	Mr	RAJESH JOHN	2	05161087	Executive Director	Not Applicable		01-11 1975
5	Mr	MANESH JOSEPH		07599476	Non-Executive - Non Independent Director	Not Applicable		19-07 1974
6	Mr	SRIDHAR GANESH		01681018	Non-Executive - Independent Director	Not Applicable		31-12 1950
7	Mr	NILESH SHIVJI VIKAMSEY		00031213	Non-Executive - Independent Director	Not Applicable		16-08 1964
8	Mr	SRINIVAS ACHARYA		00017412	Non-Executive - Independent Director	Not Applicable		08-02 1954
9	Mr	NARAYANAIYER VENKITESWARAN		00056000	Non-Executive - Independent Director	Not Applicable		23-04 1950
10	Mr	KALAIKURUCHI JAIRAJ		01875126	Non-Executive - Independent Director	Not Applicable		25-05- 1952
11	Mrs	SUBHATHRA SRINIVASARAGHAVAN		10905747	Non-Executive - Independent Director	Not Applicable		02-05 1978

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	I. Composition of Board of Directors									
	Disqualification of Directors under section 164 of the Companies Act, 2013									
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status					
1	No				Active					
2	No				Active					
3	No				Active					
4	No				Active					
5	No				Active					
6	No				Active					
7	No				Active					
8	No				Active					
9	No				Active					
10	No				Active					
11	No				Active					



	I. Composition of Board of Directors												
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re- appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes not provid DIN
1	NA		15-07- 2013				2	1	2	0			
2	Yes	01-07- 2023	26-03- 1986				1	0	1	0			
3	NA		04-10- 2001				1	0	0	0			
4	NA		16-01- 2012				1	0	0	0			
5	NA		23-06- 2021				1	0	0	0			
6	Yes	22-03- 2025	15-11- 2021	15-11- 2021		43.16	1	1	0	0			
7	NA		08-03- 2023	08-03- 2023		27.24	4	4	9	4			
8	NA		08-03- 2023	08-03- 2023		27.24	3	3	4	2			
9	Yes	22-03- 2025	31-03- 2024	31-03- 2024		15.01	1	1	2	1			
10	Yes	22-03- 2025	31-03- 2024	31-03- 2024		15.01	4	4	10	4			
11	NA		31-03- 2025	31-03- 2025		3.01	1	1	1	0			



	Text Block
Textual Information(1)	1) If a Director is a Chairperson in a specified committee, it is counted under both Membership and Chairpersonship. 2) Membership/Chairpersonship in specified committees of private limited companies which are subsidiaries of public limited company are also taken into account.

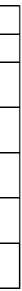
es

Annexure 1					
II. Composition of Committees					
Disclosure of notes on composition of committees explanatory	Textual Information(1)				



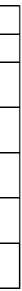
	Annexure 1 Text Block
Textual Information(1)	1) Mr. M D Ravikanth, Chief Financial Officer and Mr. Thomas K Abraham, Sr VP HR and Admin are non-Director Members in Risk Management Committee. 2) Non-mandatory Committees like Allotment Committee, Strategy Committee, etc have been excluded.

Au	Audit Committee Details										
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks				
1	00056000	NARAYANAIYER VENKITESWARAN	Non-Executive - Independent Director	Chairperson	31-03-2024		Textual Information(1)				
2	00031213	NILESH SHIVJI VIKAMSEY	Non-Executive - Independent Director	Member	08-03-2023						
3	01875126	KALAIKURUCHI JAIRAJ	Non-Executive - Independent Director	Member	31-03-2024						
4	00017412	SRINIVAS ACHARYA	Non-Executive - Independent Director	Member	01-04-2025		Textual Information(2)				

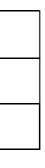


Sr Text Block					
Textual Information(1)	Prof. Narayanaiyer Venkiteswaran was elected as the Chairman of the Audit Committee w.e.f. 27th May, 2024.				
Textual Information(2)	Mr. Srinivas Acharya was inducted as a member of the Audit Committee w.e.f. 01st April, 2025.				

No	Nomination and remuneration committee									
	Wheth									
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks			
1	01681018	SRIDHAR GANESH	Non-Executive - Independent Director	Chairperson	15-11-2021		Textual Information(1)			
2	00031213	NILESH SHIVJI VIKAMSEY	Non-Executive - Independent Director	Member	08-03-2023					
3	01875126	KALAIKURUCHI JAIRAJ	Non-Executive - Independent Director	Member	31-03-2024					
4	10905747	SUBHATHRA SRINIVASARAGHAVAN	Non-Executive - Independent Director	Member	01-04-2025		Textual Information(2)			



	Sr Text Block
Textual Information(1)	Mr. Sridhar Ganesh was elected as the Chairman of the Compensation/Nomination Remuneration Committee w.e.f. 28th May, 2025.
Textual Information(2)	Ms. Subhathra Srinivasaraghavan was inducted as a member of the Compensation/Nomination Remuneration Committee w.e.f. 01st April, 2025.



Sta	Stakeholders Relationship Committee												
	W												
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks						
1	00017412	SRINIVAS ACHARYA	Non-Executive - Independent Director	Chairperson	08-03-2023		Textual Information(1)						
2	00435035	THOMAS JOHN	Non-Executive - Non Independent Director	Member	16-01-2012								
3	00056000	NARAYANAIYER VENKITESWARAN	Non-Executive - Independent Director	Member	31-03-2024								
4	10905747 SUBHATHRA SRINIVASARAGHAVAN		Non-Executive - Independent Director	Member	01-04-2025		Textual Information(2)						

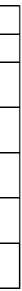
	Sr Text Block
Textual Information(1)	Mr. Srinivas Acharya was elected as the Chairman of the Stakeholders' Relationship Committee w.e.f 25th May 2023.
Textual Information(2)	Ms. Subhathra Srinivasaraghavan was inducted as a member of the Stakeholders' Relationship Committee w.e.f. 01st April, 2025.



Ri	sk Managem	ent Committee					
		Whether the Risk M	Anagement Committee has a l	Regular Chairperson	Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00017412	SRINIVAS ACHARYA	Non-Executive - Independent Director	Chairperson	25-05-2023		
2	00434579	MANOJ JOSEPH	Executive Director	Member	25-05-2023		
3	05161087	RAJESH JOHN	Executive Director	Member	25-05-2023		



Co	Corporate Social Responsibility Committee											
	Whether											
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1	01681018	SRIDHAR GANESH	Non-Executive - Independent Director	Chairperson	08-03-2023		Textual Information(1)					
2	00435035	THOMAS JOHN	Non-Executive - Non Independent Director	Member	20-05-2014							
3	01493737	VADAKKAKARA ANTONY GEORGE	Executive Director	Member	20-05-2014							
4	00017412	SRINIVAS ACHARYA	Non-Executive - Independent Director	Member	08-03-2023							



	Sr Text Block
Textual Information(1)	Mr. Sridhar Ganesh was elected as the Chairman of the Corporate Social Responsibility Committee w.e.f. 27th May, 2024.

	Oth	ner Committee					
Ś	Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

	Annexure 1												
Ann	nexure 1												
III. I	I. Meeting of Board of Directors												
	sclosure of not oard of director												
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*					
1	07-02-2025				Yes	11	11	6					
2	19-03-2025		39		Yes	11	11	6					
3		28-05-2025	69		Yes	11	10	5					



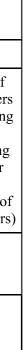
## Annexure 1

## IV. Meeting of Committees

		Disclos	ure of notes o	n meeting of	f committees	s explanatory	Textual Information(1)			
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of member attendin the meeting (other than Board of Director
1	Risk Management Committee	13-03-2025				Yes	3	3	1	2
2	Audit Committee	07-02-2025				Yes	4	4	4	0
3	Audit Committee	27-05-2025	108			Yes	4	3	3	0
4	Nomination and remuneration committee	08-01-2025				Yes	4	4	4	0
5	Nomination and remuneration committee	28-05-2025	139			Yes	4	3	3	0
6	Stakeholders Relationship Committee	07-02-2025				Yes	4	4	3	0



					Annexu	re 1						
IV.	V. Meeting of Committees											
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)		
7	Stakeholders Relationship Committee	28-05-2025	109			Yes	4	4	3	0		
8	Corporate Social Responsibility Committee	28-05-2025				Yes	4	4	2	0		



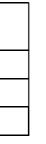
	Text Block
Textual Information(1)	1) Invitees to the Meeting like auditors for the Audit Committee Meeting, etc are not included for the purpose of Number of Members attending the Meeting (Other than Board of Directors). 2) Mr. M D Ravikanth, Chief Financial Officer and Mr. Thomas K Abraham, Sr VP HR and Admin are non-Director Members in Risk Management Committee. 3) Non-mandatory Committees like Allotment Committee, Strategy Committee, etc have been excluded.

or

	Annexure 1								
<b>V.</b> .	V. Affirmations								
Sr	Subject	Compliance status (Yes/No)							
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes							
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes							
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes							
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes							
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes							
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes							
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes							
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes							



	Annexure 1		
Sr	Subject	Compliance status	
1	Name of signatory	JAYASHREE SREERAMAN	
2	Designation	Company Secretary and Compliance Officer	



	Details of Cyber security incidence	
	Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	
Number of cyber secur	ity incidence or breaches or loss of data event occurred during the quarter	
Sr.	Date of the event	Brief details of the event



Signatory Details		
Name of signatory	JAYASHREE SREERAMAN	
Designation of person	Company Secretary and Compliance Officer	
Place	CHENNAI	
Date	19-07-2025	



Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

