

General information about company

Scrip code	000000
NSE Symbol	THEJO
MSEI Symbol	
ISIN	INE121N01019
Name of the entity	THEJO ENGINEERING LIMITED
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Yearly
Date of Report	31-03-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Textual
Information!1)

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	VADAKKAKARA ANTONY GEORGE		01493737	Executive Director	Chairperson		15-09-1949
2	Mr	THOMAS JOHN		00435035	Non-Executive - Non Independent Director	Not Applicable		23-09-1944
3	Mr	MANOJ JOSEPH		00434579	Executive Director	Not Applicable	MD	21-03-1970
4	Mr	RAJESH JOHN		05161087	Executive Director	Not Applicable		01-11-1975
5	Mr	JOSEPH MANESH		07599476	Non-Executive - Non Independent Director	Not Applicable		19-07-1974
6	Mr	VIRENDRA KUMAR SRIVASTAVA		00611678	Non-Executive - Independent Director	Not Applicable		20-07-1950
7	Mr	AYYALRAJU SATYASEELAN		05158896	Non-Executive - Independent Director	Not Applicable		23-06-1952
8	Mrs	SUJATHA JAYARAJAN		00633989	Non-Executive - Independent Director	Not Applicable		12-02-1955

9	Mr	SRIDHAR GANESH		01681018	Non-Executive - Independent Director	Not Applicable		31-12- 1950
10	Mr	NILESH SHIVJI VIKAMSEY		00031213	Non-Executive - Independent Director	Not Applicable		16-08- 1964
11	Mr	SRINIVAS ACHARYA		00017412	Non-Executive - Independent Director	Not Applicable		08-02- 1954
12	Mr	NARAYANAIYER VENKITESWARAN		00056000	Non-Executive - Independent Director	Not Applicable		23-04- 1950
13	Mr	KALAIKURUCHI JAIRAJ		01875126	Non-Executive - Independent Director	Not Applicable		25-05- 1952

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active
11	No				Active
12	No				Active
13	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		15-07-2013				2	1	2	0			
2	Yes	01-07-2023	26-03-1986				1	0	1	0			
3	NA		04-10-2001				1	0	0	0			
4	NA		16-01-2012				1	0	0	0			
5	NA		23-06-2021				1	0	0	0			
6	NA		25-08-2014	01-04-2019	31-03-2024	115.07	1	1	2	1	Tenure Completion		
7	NA		25-08-2014	01-04-2019	31-03-2024	115.07	1	1	1	0	Tenure Completion		
8	NA		26-08-2015	01-04-2020		103.06	2	2	3	0			
9	NA		15-11-2021	15-11-2021		28.16	1	1	0	0			

10	NA		08-03-2023	08-03-2023		12.24	7	7	10	5			
11	NA		08-03-2023	08-03-2023		12.24	2	2	2	1			
12	Yes	23-03-2024	31-03-2024	31-03-2024		0.01	1	1	2	0			
13	Yes	23-03-2024	31-03-2024	31-03-2024		0.01	4	4	10	4			

Text Block

Textual Information!1)

- 1) If a Director is a Chairperson in a specified committee, it is counted under both Membership & Chairpersonship.
- 2) Membership/Chairpersonship in specified committees of private limited companies which are subsidiaries of public limited company are also taken into account.
- 3) Mr. V.K. Srivastava & Mr. A. Satyaseelan, have completed their second term as Independent Directors on 31st March, 2024 & ceased to be Independent Directors of the Company upon completion of their second term.

Annexure 1	
II. Composition of Committees	
Disclosure of notes on composition of committees explanatory	Textual Information(1)

Annexure 1 Text Block

Textual Information(1)

- 1) M D Ravikanth, CFO & Secretary and Thomas K Abraham, Sr VP HR and Admin are non-Director Members in Risk Management Committee.
- 2) Non-mandatory Committees like Allotment Committee, Strategy Committee, etc have been excluded .

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00611678	VIRENDRA KUMAR SRIVASTAVA	Non-Executive - Independent Director	Chairperson	03-11-2022	31-03-2024	Textual Information(1)
2	05158896	AYYALRAJU SATYASEELAN	Non-Executive - Independent Director	Member	16-01-2012	31-03-2024	Textual Information(1)
3	00633989	SUJATHA JAYARAJAN	Non-Executive - Independent Director	Member	07-03-2017		
4	00031213	NILESH SHIVJI VIKAMSEY	Non-Executive - Independent Director	Member	08-03-2023		
5	00056000	NARAYANAIYER VENKITESWARAN	Non-Executive - Independent Director	Member	31-03-2024		
6	01875126	KALAIKURUCHI JAIRAJ	Non-Executive - Independent Director	Member	31-03-2024		

Sr Text Block

Textual Information(1)	<p>Mr. Virendra Kumar Srivastava was elected as Chairman of the Audit Committee w.e.f. 14th November, 2022.</p> <p>Mr. Virendra Kumar Srivastava completed his second term as an Independent Director on 31st March 2024 and accordingly ceased to be a Member of the Board Committees on the date of completion of his tenure.</p>
Textual Information^)	<p>Mr. Ayyalraju Satyaseelan completed his second term as an Independent Director on 31st March 2024 and accordingly ceased to be a Member of the Board Committees on the date of completion of his tenure.</p>

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00633989	SUJATHA JAYARAJAN	Non-Executive - Independent Director	Chairperson	07-03-2017		Textual Information!1)
2	00611678	VIRENDRA KUMAR SRIVASTAVA	Non-Executive - Independent Director	Member	16-01-2012	31-03-2024	Textual Information^)
3	01681018	SRIDHAR GANESH	Non-Executive - Independent Director	Member	15-11-2021		
4	00031213	NILESH SHIVJI VIKAMSEY	Non-Executive - Independent Director	Member	08-03-2023		
5	01875126	KALAIKURUCHI JAIRAJ	Non-Executive - Independent Director	Member	31-03-2024		

Sr Text Block

Textual Information(1)	Mrs. Sujatha Jayarajan was elected as the Chairperson of the Compensation/ Nomination and Remuneration Committee w.e.f 10th November 2021.
Textual Information(Λ)	Mr. Virendra Kumar Srivastava completed his second term as an Independent Director on 31st March 2024 and accordingly ceased to be a Member of the Board Committees on the date of completion of his tenure.

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00017412	SRINIVAS ACHARYA	Non-Executive - Independent Director	Chairperson	08-03-2023		Textual Information¶1)
2	00611678	VIRENDRA KUMAR SRIVASTAVA	Non-Executive - Independent Director	Member	16-01-2012	31-03-2024	Textual InformationΛ)
3	00435035	THOMAS JOHN	Non-Executive - Non Independent Director	Member	16-01-2012		
4	00633989	SUJATHA JAYARAJAN	Non-Executive - Independent Director	Member	31-08-2021		
5	00056000	NARAYANAIYER VENKITESWARAN	Non-Executive - Independent Director	Member	31-03-2024		

Sr Text Block

Textual Information(1)	Mr. Srinivas Acharya was elected as the Chairperson of the Stakeholders' Relationship Committee w.e.f 25th May 2023.
Textual Information(Λ)	Mr. Virendra Kumar Srivastava completed his second term as an Independent Director on 31st March 2024 and accordingly ceased to be a Member of the Board Committees on the date of completion of his tenure.

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00017412	SRINIVAS ACHARYA	Non-Executive - Independent Director	Chairperson	25-05-2023		
2	00434579	MANOJ JOSEPH	Executive Director	Member	25-05-2023		
3	05161087	RAJESH JOHN	Executive Director	Member	25-05-2023		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00611678	VIRENDRA KUMAR SRIYASTAVA	Non-Executive - Independent Director	Chairperson	20-05-2014	31-03-2024	Textual Information❗)
2	00435035	THOMAS JOHN	Non-Executive - Non Independent Director	Member	20-05-2014		
3	01493737	VADAKKAKARA ANTONY GEORGE	Executive Director	Member	20-05-2014		
4	01681018	SRIDHAR GANESH	Non-Executive - Independent Director	Member	08-03-2023		
5	00017412	SRINIVAS ACHARYA	Non-Executive - Independent Director	Member	08-03-2023		

Sr Text Block

Textual Information!1)

Mr. Virendra Kumar Srivastava completed his second term as an Independent Director on 31st March 2024 and accordingly ceased to be a Member of the Board Committees on the date of completion of his tenure.

Other Committee

Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
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Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory				Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)					
1	10-11-2023				Yes	11	11	6
2		27-01-2024	77		Yes	11	11	6
3		13-02-2024	16		Yes	11	10	5

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory							Textual Information(1)			
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	10-11-2023				Yes	4	4	4	0
2	Audit Committee	13-02-2024	94			Yes	4	4	4	0
3	Nomination and remuneration committee	17-01-2024				Yes	4	4	4	0
4	Nomination and remuneration committee	13-02-2024	26			Yes	4	3	3	0
5	Stakeholders Relationship Committee	10-11-2023				Yes	4	4	3	0
6	Stakeholders Relationship Committee	13-02-2024	94			Yes	4	4	3	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	04-10-2023				Yes	3	3	1	2
8	Risk Management Committee	20-03-2024	167			Yes	3	3	1	2

Text Block

Textual Tnformation(1)

1) Invitees to the Meeting like auditors for the Audit Committee Meeting, etc are not included for the purpose of Number of Members attending the Meeting (Other than Board of Directors).

2) M D Ravikanth, CFO & Secretaiy and 2) Thomas K Abraham, Sr VP HR and Admin are non-Director Members in Risk Management Committee .

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes on related party transactions			Textual Information!1)

Text Block

Textual Information!1)

The Company has taken omnibus approval for Related Party Transactions (RPT) at the meeting of the Audit Committee held on 25th May 2023. The details of RPT entered in line with the same will be reviewed in the subsequent meetings. Accordingly, answer is selected as Yes for Question 1 and 3.

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in tenns of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBT (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	M.D. RAVIKANTH
2	Designation	Company Secretary and Compliance Officer

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

Sr	Item	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.	Web address
1	Details of business	Yes		https://www.thejo-engg.com/investors/Aboutus
2	Terms and conditions of appointment of independent directors	Yes		https://www.thejo-engg.com/thejo-admin/upload/directorsreport/T&C-IndDirAppt.pdf
3	Composition of various committees of board of directors	Yes		https://www.thejo-engg.com/investors/Boardofdirectors
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.thejo-engg.com/thejo-admin/upload/policies/BoardSrMgr_Code.pdf
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.thejo-engg.com/thejo-admin/upload/policies/WB_Policy.pdf
6	Criteria of making payments to non-executive directors	NA		
7	Policy on dealing with related party transactions	Yes		https://www.thejo-engg.com/thejo-admin/upload/policies/RPT_Policy.pdf
8	Policy for determining ‘material’ subsidiaries	Yes		https://www.thejo-engg.com/thejo-admin/upload/policies/Material_Subs_Policy.pdf
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.thejo-engg.com/thejo-admin/upload/allstatutory/FamiliarizationProg.pdf

10	Email address for grievance redressal and other relevant details	Yes		https://www.thejo-engg.com/investors/Grievanceredressal
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.thejo-engg.com/investors/ComplianceOfficer
12	Financial results	Yes		https://www.thejo-engg.com/investors/FinancialResults
13	Shareholding pattern	Yes		https://www.thejo-engg.com/investors/Shareholding
14	Details of agreements entered into with the media companies and/or their associates	NA		

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes		https://www.thejo-engg.com/investors/Analystinvestor
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		https://www.thejo-engg.com/investors/Newspaperad
18	Credit rating or revision in credit rating obtained	Yes		https://www.thejo-engg.com/investors/Creditratings
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		https://www.thejo-engg.com/investors/Finsttsubsidiaries

20	Secretarial Compliance Report	Yes		Since the Company migrated from NSE SME to Main Board of NSE on 10th October, 2023, the Secretarial Compliance Report will be filed with NSE for the financial year ended 31st March 2024. Upon filing, the relevant report will be available under the URL https://www.thejo-engg.com/investors/Secrcompreport
21	Materiality Policy as per Regulation 30 (4)	Yes		https://www.thejo-engg.com/thejo-admin/upload/policies/Thejo_Material_info_Policy.pdf
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		https://www.thejo-engg.com/thejo-admin/upload/policies/KeyContacts.pdf
23	Disclosures under regulation 30(8)	Yes		https://www.thejo-engg.com/investors/Disclosures
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		https://www.thejo-engg.com/thejo-admin/upload/policies/DivDisbPolicy.pdf
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		https://www.thejo-engg.com/investors/AnnRet
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		https://www.thejo-engg.com/investors/Reg46
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		https://www.thejo-engg.com/investors/Reg46

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is “No” details of non-compliance may be given here.
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	NA	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	Yes	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	

Annexure II

II. Annual Affirmations

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes	
	Any other information to be provided - Add Notes			

Annexure II

Annexure II		
1	Name of signatory	M.D. RAVIKANTH
2	Designation	Company Secretary and Compliance Officer

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	

Annexure II

Annexure II		
1	Name of signatory	M.D. RAVIKANTH
2	Designation	Company Secretary and Compliance Officer

Additional Half yearly Disclosure		
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Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information 1)	

Text Block

Textual Information!)

Since the Company has not given any loan/guarantees/comfort letters/securities etc to any of the entities specified in the given table, the option "Not Applicable" has been selected.

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details

Name of signatory	M.D. RAVIKANTH
Designation of person	Company Secretary and Compliance Officer
Place	CHENNAI
Date	18-04-2024

