Thejo Engineering Limited

41, Cathedral Road, Chennai 600 086. India T 91 44 42221900 F 91 44 42221910 thejo@thejo-engg.com www.thejo-engg.com



May 30, 2019

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex,
Bandra (E),

Mumbai 400051.

Dear Sir/Madam,

Sub: Grant of Options to Employees of the Company under ESOP 2015

Ref: Our Scrip Code THEJO – EQ (SM)

In compliance with Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we hereby inform that the Board of Directors at their meeting held on May 28, 2019, granted 79,848 options to eligible employees under ESOP 2015, exercisable into 79,848 equity shares of Face value of Rs. 10/- each. The exercise price for the above said options is Rs. 423/- per equity share, based on the closing price on May 27, 2019. The options shall vest in a phased manner over a period of 4 years after one year from the date of grant.

This is for your information and records. Kindly acknowledge receipt.

With thanks,

Yours truly,

For Thejo Engineering Limited,

V A GEORGE

MANAGING DIRECTOR

DIN: 01493737